

Nolan Principles

Although the JOIC is an independent authority, it is deemed appropriate that the Nolan Principles, otherwise referred to as the Seven Principles of Public Life, should apply to all jobs:

- **Selflessness:** to act solely in terms of the public interest.
- **Integrity:** to avoid placing oneself under any obligation to people or organisations that might try inappropriately to influence them in their work. To not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.
- **Objectivity:** to act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.
- **Accountability:** to be accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.
- **Openness:** to act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.
- **Honesty:** to be truthful.